

Dear Reader,

Thank you for visiting my professional development plan. This was designed as part of my capstone project for earning the [Master of Arts in Education](#) at [Hamline University](#). The research question is, *How can reflective teachers support marginalized grieving children?*

I am deeply committed to supporting grieving children, particularly those who are from marginalized populations. I am also dedicated to providing quality social-justice oriented professional development for educators and other specialists who serve children and young adults. This passion was developed through numerous years of personal and professional growth.

The contents have been thoughtfully selected and are informed by over two decades of volunteer experience with several youth-serving nonprofit organizations. The activities have been adapted with the hope of reaching a wider audience through a “train the trainer” approach:

- healing circles
- intercultural development
- grief and empathy
- personal reflection and wellness

I hope these resources are useful in your professional setting:

- Assessment and Evaluation (to be used with individuals)
- Assessment and Evaluation (to be used with organizations)
- Rubric - this is designed so that participants can be involved at various entry points - from virtually no experience, to an emerging leader, to a critically reflective practitioner

I welcome your feedback and can be contacted at mdcapstone@gmail.com if you have questions or suggestions.

Warmly,
Molly Doran

Professional Development Plan

(Click on links to access resources)

ASSESSMENTS & EVALUATION

INDIVIDUAL ASSESSMENT	ORGANIZATIONAL ASSESSMENT
INDIVIDUAL EVALUATION	ORGANIZATIONAL EVALUATION

[ACTIVITY RUBRIC](#)

HEALING CIRCLES	INTERCULTURAL DEVELOPMENT
	<ul style="list-style-type: none">• Where I'm From

YWCA Minneapolis Resources (shared with permission of YWCA Minneapolis)	
<ul style="list-style-type: none">• Suggested Circle Guidelines	<ul style="list-style-type: none">• Envisioning Exercise
<ul style="list-style-type: none">• Circle Dialogue	<ul style="list-style-type: none">• Narrative Exercise

ENGAGEMENT ESSENTIALS

<ul style="list-style-type: none">• Hmong Engagement Essentials	<ul style="list-style-type: none">• Somali Engagement Essentials
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GRIEF/EMPATHY	PERSONAL REFLECTION/WELLNESS
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[SOCIAL MEDIA RESOURCES](#)